

# SHALEEN TITLE

Boston area, MA

<https://www.linkedin.com/in/shaleentitle/>

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## WORK EXPERIENCE

### **THC STAFFING GROUP, Boston, MA**

*Partner, 2015 – Present*

- Co-founded a boutique women-owned firm recruiting exclusively for the cannabis industry
- Utilized legal, policy, and social justice expertise to advocate for more inclusive and equitable cannabis programs nationwide
- Recruited top candidates across cannabis industry nationwide
- Designed and executed Boston Cannabis Career Fair

### **4FRONT ADVISORS, Boston, MA**

*Regulatory & Compliance Specialist, 2014 –2017*

- Successfully supported prospective dispensary and cultivation businesses through state-managed competitive application processes in numerous states, including writing winning diversity plans
- Served as subject matter expert consulting on complex cannabis laws and regulations across seven states (Arizona, California, Illinois, Maryland, Massachusetts, Nevada and Pennsylvania)
- Worked with team to ensure clients were continuously compliant with local and state regulations

### **MINORITY CANNABIS BUSINESS ASSOCIATION, Boston, MA**

*Founding Board Member, 2015 – Present; Policy Committee Co-Chair, 2015 – 2016*

- Helped start the nation's first trade association with a mission of equal access and economic empowerment for cannabis businesses, their patients, and the communities most affected by the war on drugs
- Led the creation of the MCBA Model Bill and its use as part of the drafting process in multiple state legislatures

### **FREELANCE WRITER AND SPEAKER, Boston, MA**

*Freelance Writer and Speaker, 2013 – Present*

- Wrote articles analyzing cannabis policy for Huffington Post, Leafly, The Influence, Ladybud, and other outlets
- Quoted for cannabis expertise in publications worldwide including the Boston Globe, Boston Herald, Boston Business Journal, DigBoston, Vice, NPR, Al Jazeera, Newsweek, and Denver Post
- Consultant for the book [How to Regulate Cannabis: A Practical Guide](#) by Transform Drug Policy Foundation

### **VICENTE SEDERBERG, LLC, Boston, MA**

*Attorney and Director of Massachusetts Practice, 2012 –2013*

- Established and directed state office of a leading national cannabis business law firm
- Assisted with corporate formation, local government permits, business contracts, and state license applications
- Led social media and educational seminars

### **CAMPAIGN TO REGULATE MARIJUANA LIKE ALCOHOL, Denver, CO**

*Political Campaign Consultant, 2012*

- Served as a strategist and spokesperson for the first campaign in the U.S that legalized cannabis
- Led the creation of professional coalitions including academic endorsements by professors and law enforcement endorsements by police, prosecutors and judges

## **LAW ENFORCEMENT AGAINST PROHIBITION, Boston, MA**

*Speakers Bureau Director, 2009 – 2012*

- Managed global network of current and former law enforcement advocating to end the war on drugs
- Developed and implemented training program for substantive drug policy issues
- Wrote testimony to support reform bills in several states

## **DELOITTE TAX, Boston, MA**

*Multistate Tax Law Consultant, 2008 – 2009*

- Served as a tax professional on team of lawyers and accountants for world's largest professional services network
- Conducted tax law research for complex multistate clients
- Analyzed and identified tax opportunities and assisted in preparing tax compliance

## **EDUCATION**

### **University of Illinois College of Law | Urbana-Champaign, IL**

Juris Doctor | 2008 | GPA 3.09/4.00

### **University of Illinois College of Business | Urbana-Champaign, IL**

Master of Accounting Science | 2005 | GPA 3.75/4.00

Bachelor of Science in Accountancy | 2004 | GPA 3.40/4.00

### **Illinois Mathematics and Science Academy | Aurora, IL**

Internationally recognized competitive school for student gifted in mathematics and science

## **HONORS AND AWARDS**

- Panelist at United Nations Power of Collaboration Global Summit | 2017
- Roxbury Epicenter Community Woman Crush Wednesday | 2017
- Students for Sensible Drug Policy Outstanding Alumnus in Service of Drug Policy Reform | 2016
- Hunter S. Thompson Attorney Award | 2010
- High Times Freedom Fighter | 2010
- University of Illinois College of Law and College of Business Scholarship Recipient | 2005-2008

## **LICENSURE**

Licensed to practice law in Massachusetts since 2008